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cut2thechase

Recruiting Hair & Beauty Professionals

Recruitment Solutions for the Hair and Beauty Industry

Services

Cut2thechase specialise in recruiting the very best hair & beauty professionals throughout the UK. We candidate-match against the specific recruitment requirements of each individual client in order to ensure the best possible match for both parties.

Based on our first hand expert industry knowledge, we devise individual strategies for each client to identify a number of quality candidates cost effectively and within minimum timescales. This holistic approach will ensure achievement of the optimum solution for both the employer and employee alike.

Existing recruitment solutions for the Hair and Beauty sector are currently poorly serviced and they tend to have little or no first-hand specialist knowledge or focus within the industry. We understand that essential to any successful and lasting appointment is to achieve a complete understanding of what the salon and the stylists are looking for, both in the short and long-term.

With our specialist insight and expertise, we are able to match the right salon with the right candidate and vice versa. Our ability to understand our clients needs, and focus on the requirements of both parties from the outset, proved to be exactly what the industry is looking for. Successful salon teams need to have the right mixture of personalities, skills and ethos. Cut2thechase look to match all these factors as a prerequisite.

We also differ from other agencies in that we do much of the hard work for you including:

- Trade testing applicants and cross checking all relevant references
- Providing salons with stylists & therapists who meet their mutual exact requirements
- Before putting forward any candidate we ensure both parties compliment each other, paying particular attention to personality & culture fit.
- Before you interview any applicant, you can be confident that they will have been fully assessed and vetted by us to the highest possible level in advance.
- On registration we communicate directly with you, enabling us to fully assess your business needs and the job requirements. We will take care to understand job descriptions in detail, as well as the expected work/lifestyle of the future employee.
- To ensure the best match for employer and employees, wherever possible we will also aim to visit & fully research your business premises in order to clearly understand your operation, working environment and your overall recruitment needs.

With in excess of 1500 candidates and employers already in our database we are rapidly becoming THE recruitment solution for Hair & Beauty professionals in the UK.

Welcome to Cut2the Chase - a new recruitment solutions proposition for Hair & Beauty professionals.

Launched in 2004 by Nicky Chase - an experienced stylist and salon owner, Cut2thechase is a unique recruitment company focusing purely on helping Salons create the best teams, and to find the best opportunities for hair practitioners & salon professionals.

Cut2the Chase is based in the North of England with UK wide coverage.

The Cut2thechase team is staffed by a dedicated team of industry professionals who having identified a gap in the recruitment market for this industry set up Cut2thechase to offer a range of bespoke salon & beauty recruitment solutions that assist both salon owners and practitioners alike.

Having worked in the industry, our team understands - first hand the difficulties facing Salon owners, and the essential ingredients for success in recruiting the best staff. The difficulty of recruiting good team members is an ongoing challenge that our team have experienced personally and with the lack of experienced & sector-focused recruiters we could see a strong need for this type of service.

In excess of 1500 candidates and salons have already pre-registered with us which confirms our initial confidence in the need for this type of specialist agency.

For a personal consultation, no obligation discussion, and details of our fees, terms & conditions and the immediate and long-term benefits we can add to your business...

Please contact Nicky Chase today on:

Office: (01423) 531555

Mobile: 07870 248768

email: nicky@c2chase.com

or visit us and register online at www.c2chase.com

A Unique service to your Highest Standards

Salons

Salon staff must meet the specific requirements of the salon proprietor and its customers. Ideally from a long-term business perspective, by hiring great staff you improve customer satisfaction and client retention, providing enhancements to the the business overall.

Cut2thechase offer a unique hair, beauty, and salon recruitment service that delivers to our clients the best pre-vetted staff and future opportunities for your business & employees alike.

We work with a policy of always ensuring the best possible match for both parties, and we aim wherever possible to visit your premises in order to better understand your operation, working environment and overall recruitment needs - All of which are key to a successful and lasting appointment. Our team of experienced industry recruitment professionals, as hair and beauty specialists, are aware what our clients need and your clients expect.

We aim to match the most naturally talented professionals with the top salons, who in turn look after their staff accordingly. With our high level of expertise in this field we are able to provide your team with carefully screened and highly qualified members of staff to enhance your business. Much of a salons' repeat business is based not only on the successful outcome of an appointment, but also the personality of the staff member and the experience of the client. If these factors are all positive, customers will come back time and again.

Finding this balance is the difference between a winning and a mediocre team
Our aim is to make Our clients winners.

However our service doesn't end with the placement. Our long term aim is to be a trusted supplier and remote team member on hand when you need us, for many years to come.

Our Key Benefits to Salons

- We interview at length and select only those candidates we feel to be the most gifted in their field
- Before putting forward any candidate, we ensure both parties compliment each other, paying particular attention to personalities & culture fit - - the total well-being of the client & candidate being of up most importance.
- Cross-check references and qualifications, and test candidates practical skills.
- On a successful placement, our fees consist of only a one time set-up fee and then an agreed % of the applicant's first yr salary - subject to a minimum employment period.

There are no fees to pay for our services until we find you the right candidate.

All Salons expect to hire the very best staff...

cut2thechase work to place the best staff...
with the best salons

For salon professionals finding it frustrating searching for that ideal job - whether experienced and currently working in a salon and requiring a change of direction, or a newly qualified college leaver, Cut2thechase offers an excellent service to candidates.

We have numerous clients and salons on our database in towns & cities in your local area and across the UK. With opportunities in salons, hotels, stores, airports, airlines, and cruise liners, We have quality employers who are looking for the right people - right now !

Initially stylists and beauty practitioners need simply register with us – and this is a free service for all applicants.

We will then contact the applicant so that we can better understand what they require, and to discuss their key skills and benefits to any potential employer before we put forward the most appropriate matched-vacancies for them individually.

Once we have agreed the type of position they would be ideally suited to, only then we will contact relevant employers on our database with their details. We will not forward your details to any third-parties prior to this.

For everyone's convenience we will have pre-assessed, and trade tested all applicants before arranging an initial meeting with the client.

Remember, we wish only to put the most naturally talented professionals with the top salons who in turn look after their staff accordingly, so you can always be sure we have both partys' best interests at heart.

Our Key Benefits to Stylists

- Our services are FREE to all qualified hair stylists, beauty therapists, nail technicians, and other industry practitioners who are looking for a career change
- Before putting forward any candidate we ensure both parties compliment each other, paying particular attention to location, personality & culture fit.
- Even for newly qualified stylists - we have salons waiting to snap up the best candidates for their teams, offer further training, and enhance long-term career prospects.

Stylists

To Register with cut2thechase

Please complete the enclosed application form and return by post to:

Nicky Chase

Cut2thechase

1 Prospect Crescent, Harrogate, North Yorks HG1 1RN

You can also complete your application online at:

<http://www.c2chase.com/apply>

All we require initially is that you send us:

- Your Salon and personal contact details with preference of contact: phone or email.
- A copy of your treatment list – so we can cross-match your company against our candidate database to ensure the best possible blend of skills sets, and treatment experience.
- We also need to be aware of which product ranges you currently stock and use and if there are any additional treatments that your business specialises in.

Any additional information that you feel is key in recruiting your new ideal team member



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